

Faculty Senate Agenda

February 28 @ 4 pm

Call to Order

Senate President, Welcome – Vicki Todd

Guest Speaker: Scott Baker: Things that are coming for faculty from IT

Jabber: softphone of college extension, runs on computer/ computer, check voicemails, outbound calls. Not required, but an option is coming.

The state is pushing out data governance to protect college data. This will be easy to share with colleagues and students but might have a stricter sharing policy externally.

Think about a plan departmentally to share from “my drive” to “shared drive.” It will be easier to share within the system.

New security point (MFA) for logging in for MyScc/ colleague etc.

New Business

Discuss the results of the ITP.

Based on this review, our top five Institutional Transformation Priorities for Student Success are:

- 1. Develop a clear, shared definition of student success at SCC**
- 2. Identify and implement a technology solution to facilitate academic planning, advising and student registration**
- 3. Set equity-oriented student success goals and facilitate employee development of specific roles/actions to assist the college in meeting these goals.**
- 4. Define data literacy expectations for SCC employees and provide training for accessing, interpreting, and applying data insights to decision making**
- 5. Demonstrate effective and consistent use of data in the development and refinement of equitable institutional policies.**

Here is [an updated ITA Outcomes graphic](#) that illustrates how these top five objectives emerged from five of the six areas of the ITA that were rated as developing.

Old Business:

After the professional development, I sent the following email to Thom and it was **APPROVED TODAY:**

Thom,

In January 2020, there was a proposal for a faculty mentoring program. This was obviously lost in the mix of the pandemic (understandably so). After meeting with faculty/staff at the professional development, it was clear to me that there is a need to revisit this idea.

To refresh, the proposal was the following:

Request that a new committee is formed: Faculty Coaching Team. This team would consist of 1-2 faculty per division.

The faculty members would be recommended by the deans and charged with:

Checking in with new faculty, preferably in person

Refer new faculty to the appropriate resource(s) on campus. "Who to call when..."

Reach out to new faculty before key deadlines in the semester and offer assistance. Bethany agreed to help the team identify and remind them of times. Examples would include:

- * 10% Census Attendance Reports
- * 1st Aviso alert/Moodle gradebook
- * Administrative Withdrawal
- * Final Grade Submission

Full-time faculty members would serve on the Coaching Team in place of an alternate committee assignment. Part-time faculty could also be coaches with compensation.

Ideally, the coaches would rotate every few years when annual committees are assigned.

The vision is that the Faculty Coaching Team would promote collegiality and communication. They would not be formal trainers. Rather, they would help identify appropriate resources for questions or issues of new faculty. Ideally, the existence of such a team would help new faculty acclimate more quickly and increase the accuracy and timeliness of important paperwork.

- Deans will recognize faculty to help fulfill these roles.
- We need to have someone from the faculty senate to help co-chair this committee
- Hilary Seagle and Vicki Todd volunteered

Other proposals for the next year:

1. Revise the constitution for clarity as well as to reflect the changing dynamic of faculty. For example, there is no specific representation of faculty from the Macon campus.
2. Faculty has asked for Promoting upward appraisal/evaluation of administration. Just as faculty are required to consider students' course evaluations, administrators should have opportunities to be appreciated for their strengths and to hear suggestions for continuous improvement.
 - We will need to obtain other data from other schools to bring what we would like to accomplish to the college. These should not be any different than how students evaluate faculty.

Next week, we will asking for nominations for executive faculty senate. Please consider serving.

Adjournment

Motion made to adjourn the meeting

Second