

Faculty Senate Mins

September 30 @ 4 pm

Call to Order

Senate President, Welcome – Vicki Todd

Old Business

No old business was discussed.

New Business

- **Issue: Faculty concerns over unclear or missing policy in regards to class coverage and sick leave**

Background: Because of quarantine requirements and how they affect sick leave, faculty have requested clarification on the current policy. Specifically, faculty are questioning the current guidelines that follow -- if faculty have to take sick leave, for Covid exposure or other long-term absences, why are they also expected to keep running their classes? Faculty are required to take sick leave but also are expected to continue working.

Discussion: Several faculty voiced concern during the meeting; others have emailed the Senate President. In the meeting, faculty members expressed concern over a lack of a clear policy both for present situations and those that may arise.

Proposal: Vicki will request senators to form a research committee in an effort to determine policies of this kind at other colleges. The information should be available in faculty handbooks which should be accessible from college websites. Vicki will also talk with Dr. Thom Brooks to request clarification on SCC's policy.

- **Issue: Should faculty members be able to use office hours against obligations outside of the normal day? In other words, if a faculty member has to fulfill a college obligation outside of a normal day, can they use their office hours as personal time to compensate?**

Discussion: Vicki reminded the meeting attendees that office hours are for students and must be kept as posted.

- **Issue: Will the definition of “fully vaccinated” (Covid) change when boosters are approved?**

Discussion: Vicki will ask Dr. Brooks about this issue.

Meeting then moved to a Health Panel conducted by SCC faculty and staff.

Motion made to adjourn the meeting

Second