

Faculty Senate Meeting
September 8, 2005

Agenda:

Corrections to previous minutes
Fundraiser for scholarships
Intellectual Property
Summer Contracts – Administrative Duties
Compulsory Faculty Development
Faculty Salary Reporting

President Linda Talbott called the faculty senate meeting to order and gave a hand out of the Role of Faculty in Academic and Governance Matters. She also gave a reminder of the TOPS presented by Sarah Altman on 9-22-05. Bob Satterwhite has agreed to present on basic grammar (TBA). Linda will consult the academic calendar to accommodate as much as possible.

Amendment to Minutes:

Bob Satterwhite is not a faculty senator.

Ron Poor, who was appointed to the committee for disciplinary review, reported that there is no position for faculty on this committee. Ron wanted to point out the need for faculty involvement. There was a brief discussion of the matter and there was general agreement for the need for faculty involvement on this particular committee.

Scholarship Fundraisers:

President Talbott asked for ideas and none were given. There was a brief discussion and many instructors felt their time and efforts are better spent working with their student organizations. The idea will be dropped for now.

Intellectual Property:

This was a concern of some of the faculty, and it was reported that there is already a committee in place to formalize a policy on intellectual property. Faculty Senate will be represented on the committee. A policy should be in place by the first of the year.

Summer Contracts:

There was a discussion about faculty on nine-month contracts who have no instructional duties during the summer, yet they still must come in to take care of administrative duties with no compensation. Linda will ask instructional administrators if it would be possible for a minimal contract for summer administrative duties for faculty.

Compulsory Professional/Faculty Development:

There was a report of disgruntled employees across the board who protest the idea of mandatory professional development (i.e., the Great Teacher's Retreat).

Some of the concerns were:

- Lost class time
- Not an initiative of the faculty but required by administration.
- Faculty not consulted or given a choice concerning professional development opportunities.

There was general concern that faculty is being shut out of the decision making process that directly affects faculty and our classes. The senate stopped short of a formal resolution against compulsory faculty development and would just let concerns be so noted in the minutes of the meeting. President Talbott will take these concerns to the instructional administration.

Faculty Salary Reporting:

Questions were asked about how salaries are reported to outside sources. How does SCC report salaries to outside sources compared to other community colleges in the state and nation? Comparatively, are salaries reported in such a way that it makes faculty at SCC appear to be better paid than our peers at other colleges?

Adjunct Faculty Representation:

Allan Grant handed out a proposal for adjunct faculty representation on the faculty senate. It will be brought up again at the next meeting.

The next meeting of the Faculty Senate will be held on Friday, October 7, 2005 at 2:00 p.m. in FH 133.Meeting adjourned at 2:55 pm.

Respectfully submitted,

Randy McCall
Faculty Senate Secretary