

## PLANNING/OUTCOMES DOCUMENT

<b>Name of person(s) completing form:</b>		Connie Gregory Randy McCall Debra Ray		<b>Curriculum/Department:</b>		Manicuring & Nail Technology	
<b>Purpose/Mission Statement:</b>				<b>Vision Statement: (3-5 years)</b>			
The purpose of the Manicuring/Nail Technology program is to prepare the student for employment in the nail industry. The student will have a basic knowledge in all aspects of the manicuring and nail industry.				The manicuring program will work in an up to date facility. They will work with new products and state of the art equipment. While in the manicuring area will see professional looking students working in an environment that portrays a nail salon out in the industry.			
<b>Program Strengths:</b>				<b>Program Weaknesses:</b>			
The major strength of the Manicuring/ Nail Technology program is our record of successfully preparing the students to pass the State Board Exam upon graduation from the program.				The lack of clientele base for this program is a weakness. The students must have so many live procedures before they can sit for the exam so we struggle to meet those requirements.			
<b>Program Opportunities:</b>				<b>Program Threats:</b>			
With the opening of two large day spas in our service area along with the nail and beauty salons there is a great opportunity for employment.				There are two community colleges in adjoining counties that also offer this program: therefore they are an obvious threat to our program.			
Goal #	Values for Teaching	College Goals	<b>2005-2006 Department Outcomes/Goals</b>	<b>Success Criteria</b> (e.g. outcomes, enrollment increases)	<b>Plan of Action</b> (including resources needed)		
1	2,6	1	Graduates from the Manicuring/Nail Technology will successfully pass the State Board Licensing Exam.	80% of the graduates will successfully pass the Licensing Exam	Monitor test results from state licensing board.  We will make sure the students are fully prepared for the exam by providing an environment conducive for learning: this environment will include equipment that is in excellent condition, appropriate supplies and materials, a curriculum with current manicuring techniques and qualified supportive instructors.		

2	2,6	1	Graduates will be able to find employment in the cosmetology profession.	80% of the graduates will be able to find employment in this field.	Monitor results of a survey of the graduates as conducted as part of the annual program review
3	6,9	1	Employers will be satisfied that graduates have the basic skills in manicuring, pedicuring, and the application of artificial products to the natural nail.	80% of the employers will find that the graduates will have these basic skills from the manicuring program.	Monitor results of a survey of the employers as conducted as part of the annual program review
4	2,6	1	Graduates will feel they have basic skills necessary for employment.	80% of the graduates will find that they have the basic skills need for employment in their field.	Monitor results of a survey of the graduates as conducted as part of the annual program review.

<b>Budget Item Description: (Budget items requested from college funds)</b>	<b>Current Year Budget (Total Request):</b>	<b>Ongoing Operational Budget:</b>	<b>Expansion Budget:</b>
Supplies-	\$1500.00	\$1500.00	
Equipment-	\$350.00		\$350.00
Travel-			
Program Accreditation-			
Other-			
<b>TOTALS</b>	<b>\$1850.00</b>	<b>\$1500.00</b>	<b>\$350.00</b>