

PLANNING/OUTCOMES DOCUMENT

Name of person(s) completing form:		Delia Frederick, Ellen Heim		Curriculum/Department:		ADN Nursing	
Purpose/Mission Statement:				Vision Statement: (3-5 years)			
<p>The purpose of Region A Nursing Consortium (RANC) is to prepare graduate nurses who are capable of functioning at the beginning level of entry into practice. At this level graduates are able to provide competent nursing care, function as integral members of the health care team,, and advance in the practice of nursing. A further aim of the Consortium is to make maximal use of the available resources of the three community colleges serving the seven western counties of North Carolina in meeting nursing needs of the area.</p> <p>**This document addresses the planning goals of the Southwestern Community College component of Region A Nursing Consortium.</p>				<p>The RANC will continue to recruit and retain students with strong academic standings, excellent critical thinking skills, and sound personal integrity. The nursing faculty will maintain a highly professional, competent example and provide quality education through the use of up-to-date equipment and educational materials. Graduates will successfully pass the NCLEX-RN and be employed and recognized in the community for their competent care.</p>			
Program Strengths:				Program Weaknesses:			
<p>The four full time faculty in the nursing programs of SCC have determined to work collaboratively to make the nursing programs successful at SCC. All faculty are at least B.S.N. nurses with further advancement of their clinical and academic knowledge in academia or specialization certifications. One faculty has completed her MSN and a second in the process of an MSN program</p>				<p>The faculty at SCC is fairly new at teaching with the most experience being three years and the least one year. Adjunct faculty are needed to complete the necessary instructors for the course work required to graduate nursing students, thus yielding some instability in the nursing faculty staffing patterns over semesters and years.</p>			
Program Opportunities:				Program Threats:			
<p>The nursing faculty at SCC are able to utilize the expertise of other faculty to enhance learning with in the classroom and laboratory experiences. Nursing continues to be a career field that demand more well educated graduate nurses.</p>				<p>The limited number of educationally qualified registered nurses to deliver nursing education in Western North Carolina could effect the ability of SCC to provide staffing for the ADN curriculum as regulated by the Board of Nursing in North Carolina.</p>			
Goal #	Values for Teaching	College Goals	2005-2006 Department Outcomes/Goals	Success Criteria (e.g. outcomes, enrollment increases)	Plan of Action (including resources needed)		
1			Graduates of the Associate Degree Nursing (ADN) curriculum will be employed in the field of nursing.	Ninety percent (90%) of the graduates of the ADN curriculum will have reported employment in the field of nursing within three months of being licensed as a Registered Nurse (RN) or continued nursing education. Fifty percent will be employed in the western North Carolina region.	Graduates of the ADN curriculum will surveyed by the Institutional Research & Planning Department of SCC within three months of graduation.		

2		Graduates of the ADN curriculum will be prepared to successfully pass the NCLEX licensure examination.	Eighty percent (80%) of the ADN graduates will have passed the NCLEX-RN examination on the first writing.	Pass/fail scores will be verified through the North Carolina Board of Nursing
3		Employers of graduates of the ADN curriculum in the three county service area will be satisfied with the performance of entry-level skills by said graduates.	Ninety percent (90%) of employer respondents to an employer survey conducted each year will have indicated that they are satisfied with the graduates of the ADN curriculum	An employer survey will be conducted yearly through the Institutional Research & Planning Department of SCC and evaluated by nursing faculty.
4		Employers of graduates of the ADN curriculum in the three county service area will continue to employ graduates of the ADN curriculum.	Ninety percent (90%) of the employer respondents to an employer survey conducted each year will have indicate that they will continue to employ graduates of the ADN curriculum	An employer survey will be conducted yearly through the Institutional Research & Planning Department of SCC and evaluated by nursing faculty.
5		Provide opportunity for first year nursing students to observe nursing professional organizations at work.	One Hundred percent (100%) of first year nursing students will have attended at least one professional meeting, workshop, or event	Students will attend at least one professional meeting, workshop or event academic year.
6		Provide opportunity for students to succeed in test taking throughout the ADN curriculum.	Nursing faculty will continue develop a program of activities.	<p>Within the first month of each semester, faculty will provide opportunities for first year students to experience taking examinations that are NCLEX style.</p> <p>Faculty will initiate counseling on study skill and test taking skills for student scoring less than a 78 on any nursing exam.</p>
7		New faculty (full and part-time) will orient to the ADN curriculum and all Policies and Procedures of SCC and RANC.	New faculty will state 100% satisfaction and comfort with orientation by the end of this year of instruction.	New faculty will be assigned a mentor within the faculty of SCC, and will be supported in growth by the nursing faculty in relation to orientation to ADN curriculum, clinical sites, policies and procedures of SCC and RANC
8		Classroom and laboratory equipment will be updated to reflect current health care and educational standards	All out-of-date and non-functioning equipment will be removed from the classroom and laboratory areas, and replaced with equipment necessary to support nursing student learning towards current practice in health care	<p>Replace the bedroom units with four new beds, bed stands, and overbed tables.</p> <p>Provide three (3) computers for student use within the classroom.</p> <p>Enable overhead projection to interact with computer and DVD/VCR device at front of the classroom for faculty use in teaching</p> <p>Organize laboratory storage to provide access for all faculty to find and utilize needed teaching tools as well as monitor re-ordering needs.</p>
9		Students will express satisfaction with the educational quality of the ADN curriculum.	Ninety percent (90%) of students will express satisfaction with the instructional quality of the ADN curriculum in the first year of the program.	Mid-semester and end of semester evaluation tools will add a question about overall satisfaction with the education students are receiving in the ADN curriculum.

Budget Item Description: (Budget items requested from college funds)	Current Year Budget:	Ongoing Operational Budget:	Expansion Budget:
Supplies-	\$1840	\$820	\$1,020
Equipment-	\$6,445	0	\$6,445
Travel-	\$175	\$175	
Program Accreditation-			
Other- Education	\$898	\$898	0
TOTALS	\$9358	\$1,893	\$7,465

Criteria Results Be sure to utilize most current data available	End of Year Analysis (Goals achieved, impact of equipment purchased, improvements to your program, contingencies, etc.) Describe how you used the results to improve your program

Mid-point Review

Progress Notes:
