

**2005-2006
PLANNING/OUTCOMES DOCUMENT**

Name of person(s) completing form:	Lori Yerse & Lisa Shearer	Curriculum/Department:	Practical Nursing (8/18/05)
Purpose/Mission Statement:		Vision Statement: (3-5 years)	
The purpose of the Practical Nursing Program is to prepare SCC practical nursing graduates to function as competent and ethical licensed practical nurses at the entry level and to help fulfill the need for nurses in the workforce.		The practical nursing program will attract and retain students who exhibit strong academic and critical thinking skills. The nursing faculty will continue to promote academic excellence, demonstrate a commitment to education and the nursing profession, and foster compassion and personal integrity. Graduates of the practical nursing program will successfully pass the NCLEX-PN exam, become employed as nurses and be well respected for their competent nursing care.	
Program Strengths:		Program Weaknesses:	
Program strengths include professional, enthusiastic faculty members who have the benefit of collaborating with other nursing faculty employed by SCC, high approval ratings by employers of previous graduates and 100% pass rate of the previous class of graduates. The program also received full approval from the Board of Nursing this year. The nursing programs at SCC have strong support of administration.		Weaknesses include limited and worn equipment in the nursing lab, and outdated videos and software programs. The faculty members are relatively new to teaching with a total of 5 years teaching experience between them. Another weakness is limited clinical sites for students due to the rural setting of our college, and the need to share those sites with numerous other nursing programs in the area.	
Program Opportunities:		Program Threats:	
The demand for licensed nurses remains high on the local and national levels. There are more than enough students applying for admission to fill the class each year.		The majority of students seeking admission to nursing programs desire entry into the ADN program. Many employers prefer the skill set of ADN graduates over PN graduates. The PN program at SCC remains under close scrutiny of the Board of Nursing. The new role of the medication aide in NC may threaten the demand for LPNs in the workplace	

Goal #	Values for Teaching	College Goals	2005-2006 Department Outcomes/Goals	Success Criteria (e.g. outcomes, enrollment increases)	Plan of Action (including resources needed)
1	1,2 6,7 9	1 3 6	Graduates of the practical nursing curriculum will be prepared to successfully pass the NCLEX-PN licensure examination.	Eighty percent of the practical nursing graduates will pass the NCLEX-PN examination on first writing.	Pass/fail scores will be verified through the NC Board of Nursing.
2	1,2 4,6	1 5 7	Graduates of the practical nursing curriculum will be employed in the field of nursing or continue their nursing education.	Eighty percent of the practical nursing graduates will report employment or continued education in the field of nursing within 3 months of being licensed.	Graduates of the practical nursing curriculum will be polled within 3 months of graduation.
3	4,9	1 5 6 7	Employers of graduates of the practical nursing curriculum will be satisfied with the performance of entry level skills by said graduates.	Ninety percent of the employer respondents to an employer survey conducted each year will indicate that they are satisfied with the graduates of the PN curriculum.	An employer survey will be conducted yearly through the Institutional Research and Planning Department of SCC.
4	4,9	1 5 6 7	Employers of graduates of the practical nursing curriculum will continue to employ said graduates.	Ninety percent of the employer respondents to an employer survey conducted each year will indicate that they will continue to employ graduates of the PN curriculum.	An employer survey will be conducted yearly through the Institutional Research and Planning Department of SCC.

Budget Item Description: Budget items requested from college funds)	Current Year Budget:	Ongoing Operational Budget:	Expansion Budget:
upplies-	\$590.	\$590.	
quipment-	\$3,445.	\$3,445.	
ravel-	\$1072.	\$1072.	
rogram Accreditation-			
ther-			
OTALS	\$5107.	\$5107.	

Criteria Results Be sure to utilize most current data available	End of Year Analysis (Goals achieved, impact of equipment purchased, improvements to your program, contingencies, etc.) Describe how you used the results to improve your program

Mid-point Review

Progress Notes: