

PLANNING/OUTCOMES DOCUMENT

Name of person(s) completing form:		Andrea Kennedy		Curriculum/Department:		MLT	
Purpose/Mission Statement:				Vision Statement: (3-5 years)			
The purpose of the MLT program is to develop an allied health professional that is qualified by academic and practical training to provide service in clinical laboratory science.				The MLT program will provide an outreach program to provide alternate learning opportunities.			
Program Strengths:				Program Weaknesses:			
<ul style="list-style-type: none"> Flexibility of program design Low instructor to student ratio Hands on experience and computer skills 				<ul style="list-style-type: none"> Students not academically prepared for program rigor. Decreased retention and graduation rates Lack of funds for ongoing marketing efforts. Lack of infrastructure/resources to support development of online courses. 			
Program Opportunities:				Program Threats:			
<ul style="list-style-type: none"> Program closures could lead to increased enrollment in online programs. Alliances with clinical facilities outside of our geographical area for training opportunities Expand online courses to be utilized for continuing education and national certification exam preparation. 				<ul style="list-style-type: none"> Continued funding for low enrollment Competing online programs Lack of interest in lab programs (e.g. due to low salaries) 			
Goal #	Values for Teaching	College Goals	2006-2007 Department Outcomes/Goals	Success Criteria (e.g. outcomes, enrollment increases)	Plan of Action (including resources needed)		
1.	9	2	Retention of students within the MLT program.	70% of full time students will complete the MLT program.	Students will complete a statement as to why they are withdrawing from program. Action plan will be based on those results. Identify at risk students and refer to Student Development Counselor.		
2.	9	1	MLT program graduates will meet or exceed the national pass rate percentage on the ASCP Board of Registry Exam demonstrating his/her cognitive ability as a medical laboratory technician.	90% of graduates will meet or exceed the national pass rate percentage on the ASCP Board of Registry Exam.	Review results of the ASCP BOR. Identify any weak subject areas and if deemed appropriate add additional information to curriculum in order academically prepare the student for the ASCP BOR.		
3.	2,4,9	1	Employers will demonstrate satisfaction with graduates' psychomotor capabilities as a competent medical laboratory technician.	Student will successfully complete the program objectives for psychomotor skills. 3a. Employer Graduate Questionnaire Cut Score: 3.0 100% of graduates will score a 3.0 average on a lickard scale of 0-5.	Review the employer survey for areas in need of improvement. Implement changes as needed. Review student clinical objectives and strengthen any weak areas.		

				3b. Student Clinical Lab Objectives Check Off Sheets Cut Score: Pass 100% of graduates will complete and pass the clinical check off sheets	
4.	4,9	1	Employers will demonstrate satisfaction with graduates' affective ability as a competent medical laboratory technician.	Student will successfully complete the program objectives for affective skills. 4a. Employer Graduate Questionnaire (Section III) Cut Score: 3.0 100% of graduates will score a 3.0 average on a lickard scale of 0-5. 4b. Professional Capabilities Check Off Sheet. Cut Score: 3.0 100% of the graduates will score a 3.0 average on a lickard scale of 0-5	Review the employer survey for areas in need of improvement. Implement changes as needed. Review student's professional capabilities and strengthen any weak areas.
5.	4, 7, 9	1, 2	Clinical affiliates will provide a quality educational experience for MLT students.	Students will be satisfied with their clinical experience. 5a. Student evaluation of clinical rotation Cut score: 3.0 100% of the clinical affiliates will score a 3.0 average on a scale of 1-4.	Review the student's evaluation of the clinical rotation for areas in need of improvement. Implement changes as needed.

Budget Item Description: (Budget items requested from college funds)	Current Year Budget: *Requested 2007-08	Ongoing Operational Budget:	Expansion Budget:
Supplies-	*\$6800.	*\$6800.	
Equipment-	*\$20600.	*\$20600.	
Travel-	Clinic:*\$500. Professional: *\$1500.	Clinic:*\$500. Professional: *\$1500.	
Program Accreditation-	*\$1525.	*\$1525.	
Other-	Advertising: *\$1000.	Advertising: *\$1000.	
TOTALS	*\$31925.	*\$31925.	

Criteria Results Be sure to utilize most current data available	End of Year Analysis (Goals achieved, impact of equipment purchased, improvements to your program, contingencies, etc.) Describe how you used the results to improve your program

Mid-point Review

Progress Notes: