

PLANNING/OUTCOMES DOCUMENT

Name of person(s) completing this form:	Cecil L. Groves	Curriculum/Department:	President's Office
Purpose/Mission Statement		Vision Statement, 3-5 years	
The purpose of the President's Office is to administer and provide leadership for the operations of the College in accordance with the role and mission and policies established by the Board of Trustees and the State Board for Community Colleges.		Southwestern Community College will be regionally and nationally recognized for exemplary programs, practices and services in meeting the learning needs of students and the community and economic development needs of its service area.	
Departmental Strengths		Departmental Weaknesses	
Departmental Opportunities		Departmental Threats	
College Goals	2007-08 Department Outcomes/Goals	Success Criteria (Method for measuring extent to which outcome is achieved)	Plan of Action (including resources needed)
	Complete a comprehensive master plan for six years as required by the NCCCS. The comprehensive master plan includes a facilities plan and program plan based on state, regional and information and data.	Successful completion of the plan within the timeframe and guidelines set by the NCCCS.	The College's President's Council, with representatives from the various components of the institution, will be the primary planning oversight body. The facilities plan will utilize and expand upon the recently revised Facilities Master Plan. Program planning will be based on input from the various departments and divisions within the college. The NCCCS will provide data secured and reviewed by a outside agent --CCBenefits--to review, consolidate, and verify demographic and workforce data.
	Select an architect for the new library/classroom/laboratory building on the Jackson Campus during the fall semester with the goal of having working drawings before the end of the Spring Semester 2008 allowing for selection of a general contractor by the beginning of the Summer Semester 2008.	Architect selection before end of fall semester 2007. Architectural drawings approved before end of spring semester 2008. Selection of a general contractor during summer semester 2008.	The college will select an architect on or before the regular October 2007 meeting of the Board of Trustees. The Board of Trustees will accept the drawings of the architect and select a general contractor before or their regularly scheduled July 2008 meeting.
	Secure passage of the November 2007 Macon County Bond Issue for SCC.	Passage of the Bond Issue	Provide written, verbal and graphic information supportive of the Bond Issue. Participate in various public forums and hearings.
	Increased funding from Federal and foundational sources such as competitively awarded grants and contracts as well as direct appropriations and gifts and donations.	Successful Title III grant proposal as well as increased donor support	Institution-wide effort in writing a successful Title III proposal as well as in securing additional donors.
	Final completion of college telecommunications connectivity	All college sites will be fully operational.	Completion of telecommunications connectivity to the

	to all campuses and centers at no less than 1gbit capacity allowing for virtually unlimited audio, video and data capacity.		Cherokee Center, Cashiers Center, and Swain Center.
	Transfer of the bus garage property to the SCC Jackson Campus	County commissioner's approval of transfer to SCC with support from the local school board.	Provide supporting information and encouragement to County Commissioners and the School Board.
	Final approval by the NCDOT of the connector road crossing the Little Tennessee River allowing for improved ingress and egress to the campus with construction to begin no later than fall 2008.	Formal approval and funding of the road with construction underway by fall 2008.	Work with NCDOT and different agencies and institutions to assure approval and success.
	Prepare college for personnel transitions resulting from anticipated retirements at various levels of the College	A smooth transition of leadership at various levels without unnecessary disruptions or dislocation.	Develop personnel internally with skills and credentials allowing for leadership/administrative depth in key organizational positions minimizing the potential unnecessary disruption of operations.

Criteria Results for 2007-08 Outcomes Be sure to utilize most current data available	End of Year Analysis (Goals achieved, impact of equipment purchased, improvements to program or service, etc.). Describe how you used the results to improve your program/department.
Master Plan completed and approved by Board of Trustees and accepted by the State System Office	Master Plan approval allowed college to submit proposal to the State Board and System Office for new facilities and renovations on the Jackson and Macon Campuses. This request would be part of an anticipated higher education bond issue in the near future.
An architect was selected – MacMillan & Smith—and planning documents prepared in spring and summer of 2008 with anticipated completed architectural drawings by end of 2008.	As might be expected, this process is taking a little longer than we had forecast but substantial progress is being made with construction scheduled to start in 2009.
The Macon County Bond Issue failed. In fact, all items on the proposed bond issue failed.	While the bond issue failed, the county commissioners went ahead and funded the educational project(s) – including the SCC proposal.
There was limited success in the securing of federal, state and private grant funds. More specifically, funding for the Title III grant proposal was not approved although the College did receive high scores in all categories strengthening the likelihood of funding for next year.	Effort to secure Title III funding in 2009 was greatly enhanced given the generally positive comments by readers of this year's proposal.
All campus sites, with the exception of Cherokee, were either connected by fiber optic cable and were operational at 100 mb of internet service and with fully operational ITV service.	Having substantially completed the fiberoptic network between various SCC locations, attention is now being given to the implementation of various applications over the network.
Transfer of the bus garage to the college was assured with the purchase of the Southern Lumber Company site and facilities by the County to use as a major transportation Complex housing the existing bus garage properties are scheduled to be formally transferred to the College in spring 2009.	Transfer of the bus garage property to the College will allow for the development of a major new entrance to the Jackson Campus greatly improving traffic flow and the general aesthetics of the campus.
Approval by the NCDOT for the connector road between Hwy 116 and Hwy 107 has been approved and scheduled for construction in 2010.	See above answer.
Preparation for anticipated retirements has been made.	SCC has a very stable and competent workforce with considerable depth I

College Goals	2008-09 Department Outcomes/Goals	Success Criteria (Method for measuring extent to which outcome is achieved)	Plan of Action (including resources needed)
	Action steps taken to assure construction of the new classroom/laboratory building on the Jackson Campus with occupancy schedule for 2011.	Construction of the new facility will begin in 2010, if not sooner.	Approval of the architectural drawings and selection of a general contractor for the new classroom/laboratory building on the Jackson Campus prior to July 2009 with subsequent approval by the State in fall 2009.
	Construction of a Transition/Early College Building in Macon County relieving need for additional classrooms and laboratories to house traditional college students.	Approval by Macon County Commissioners to construct a new building on the College Campus to be operational by spring 2009.	Secure positive vote by Macon County Commissioners to construct with county funds a new classroom facility of approximately 6,000 sq. ft. in close proximity to the existing Groves Center.
	College enrollment growth as positively related to state funding will be maintained at a level allowing for needed increased funding to assure quality of service and programs.	Increased state funding based on the FTE enrollment formula will generate reasonably predictable increased annual revenues supportive of operating costs.	Effort will be made to seek annual positive enrollment (FTE) growth at rates above 3 percent based on the addition of new programs, new and expanded services areas (e.g., public schools) and the reaching of more adults, especially males students which are underrepresented in the general student population.
	Increased funding from Federal and foundational sources such as competitively awarded grants and contracts as well as direct appropriations and gifts and donations.	Successful Title III grant proposal as well as increased donor support	Institution-wide effort in writing a successful Title III proposal as well as in securing additional donors.
	Modernization and upgrade of existing college phone system.	Successful installation of operation of a fully digital phone system for the Jackson Campus and the development of a deployment plan system wide..	Fiscal and financial support for installation of a fully digital phone in support of the Jackson Campus as well as the capability of interconnecting with

			all the SCC sites.
	Transfer of the bus garage property to the SCC Jackson Campus	County commissioner's approval of transfer to SCC with support from the local school board.	Provide supporting information and encouragement to County Commissioners and the School Board.
	Final approval by the NCDOT of the connector road crossing the Little Tennessee River allowing for improved ingress and egress to the campus with construction to begin no later than fall 2010.	Formal approval and funding of the road with construction underway by fall 2010	Work with NCDOT and different agencies and institutions to assure approval and success.
	Prepare college for future successful transfer of leadership at various levels without loss of vision, momentum, or management support.	A smooth transition of leadership at various levels without unnecessary disruptions or dislocation.	Develop personnel internally with skills and credentials allowing for leadership/administrative depth in key organizational positions minimizing the potential unnecessary disruption of operations.

Budget Item Description (Budget items requested from college funds)	Current Year Budget:	Ongoing Operational Budget:	Expansion Budget:
Supplies-			
Equipment-			
Travel-			
Program Accreditation-			
Other-			
TOTALS			

Mid-point Review

Progress Notes: