POLICIES & PROCEDURES FOR EMPLOYEES

Political Activity of Employees 4.10

Policy Title: Political Activity of Employees
Responsible Division: Human Resources
Date Approved: October 1997

As an individual, each employee retains all the rights and obligations of citizenship provided in the Constitution and laws of the state of North Carolina and the Constitution and the laws of the United States of America; however, no employee shall:

1. Take any active part in managing a campaign, or campaign for political office or otherwise engage in political activity while on duty or within any period of time during which he or she is expected to perform services for which he or she receives compensation from the college.

2. Otherwise use the authority of his or her position, or utilize college funds, supplies, or vehicles to secure support for or oppose any candidate, party or issue in a partisan election involving candidates for office or party nominations or affect the results thereof.

3. No employee shall use any promise or personal preferential treatment or threat of loss to encourage or coerce any employee to support or contribute to any political issue, candidate, or party.