

Faculty Senate Minutes  
3.17.06

Present: Linda Talbott, Randy McCall, Dr. Phil Weast, Matthew Chadwick, Owen Gibby, Allan Grant, Ellen Heim, Andrea Roland, Penny Wells, Peter Messier, Ron Poor, Carolyn Porter, Sheri Turk, Wilda Walker

**Call to order and Recruiting Efforts:**

President Talbott opened the meeting at 1:00 pm by introducing Dr. Phil Weast and Matthew Chadwick who came to the faculty senate meeting to give information concerning recruiting. Dr. Weast gave the update on recruiting efforts, while Matthew Chadwick gave a hand out of calendar with recruiting events comparative to last years calendar. He also gave information about new initiatives for the recruiting effort. Matthew also spoke briefly about the High School presentations some instructors from SCC will be giving. At this point, Andrea Roland asked what are we allowed to expose the High School students to? (Ex. Hands-on experience, what might we use here at the college that may not be appropriate for the high school environment.) Matthew said that some areas would be handled on an individual basis. The discussion also spoke of limitations with recruiting efforts when recruiting outside of the service area. Linda Talbott asked Matthew to clarify an earlier statement about "specialty programs." He stated that specialty programs are classes that are offered only at SCC and not in other service areas and gave examples of Cyber crime, Virtual Office Assistant etc. Also discussed was the addition of GED classes and Con. Ed. Classes to the recruiting pool, on the spot registration at high schools and Employment Security Commission offices. Faculty held a brief discussion about the recruiting process and President Talbott agreed to conduct a poll of faculty about any possible recruiting ideas that will be compiled and presented to Dr. Weast.

**Flex Spending Accounts:**

Carolyn Porter was next on the agenda to discuss Flex Spending accounts. She disseminated to the senate what a flex spending account is and how they are used. She also noted that this is the last year they will be offered by SCC, mainly because of low participation. Some of the faculty present did not even know they were offered. Ron Poor asked if there was enough interest, could the accounts be reinstated because more faculty will know about them and possibly use them. Linda Talbott will ask and report at the next meeting. A motion to recommend to HR to continue this benefit was brought by

Penny Wells and Ron Poor gave a second. There was a unanimous vote in favor of this recommendation.

**Part time Faculty Representation:**

Allan Grant agreed to poll full time faculty to see if a majority is in favor of having adjunct faculty represented on the faculty senate. He also will poll adjunct faculty to see if there is sufficient interest to warrant continuing with this issue. Allan will report back at the next meeting.

**Other:**

President Talbott recognized Andrea Roland as the new senator from the Health Sciences division. Andrea is replacing Lori Yerse who resigned earlier this year.

A member of the faculty senate was asked to volunteer to attend IA meetings on Wednesday mornings. Andrea Roland agreed to think about it.

Linda Talbott announced that Doug Ward has been appointed to the Board of Directors at State Employees Credit Union.

Ron Poor noted that travel reimbursement from the school should at least be the same as the state level of reimbursement, or not require faculty to travel.

The next faculty senate meeting will be on Friday March 31, 2006, at 1:00 pm in room 133 Founders Hall.

Meeting adjourned at 2:35 pm.

Respectfully submitted,

Randy McCall, Secretary  
Faculty Senate