



Cosmetology Technical Standards

Technical Standards are nonacademic abilities and characteristics established to meet the essential functions of the selected program of study. This resource is provided to all potential applicants to facilitate the making of an informed decision about a program of study and future career. To better understand the nonacademic expectations of this program of study, the specific technical standards are provided below.

In the case of a qualified individual with a documented disability, appropriate and reasonable accommodations will be made unless to do so would fundamentally alter the essential instructional and training elements, cause undue hardship, or compromise safety in the classroom, lab, field, and/or clinical environment.

Standard	Definition of Standard	Example(s) of Technical Standard as applied in Program
Critical Thinking / Problem-Solving Skills	Ability to measure, calculate, reason, analyze, integrate and synthesize information sufficient for judgment.	<ul style="list-style-type: none">• Identify cause and effect relationships in clinical situations.• Manage time effectively to adhere to appointment schedules.
Interpersonal Skills	Appropriate interpersonal interaction sufficient to work collaboratively with the peers, small groups, and instructors.	<ul style="list-style-type: none">• Respect the dignity and rights of all individuals during all interactions.• Establish rapport with clients, colleagues, members of the business community and other salon professionals.

Standard	Definition of Standard	Example(s) of Technical Standard as applied in Program
		<ul style="list-style-type: none"> • Manage expectations of clients regarding salon services. • Work as a team member in the salon environment.
Communication Skills	Ability to effectively communicate using English verbal and non-verbal formats with faculty, clients, peers, employers, and customers.	<ul style="list-style-type: none"> • Communicate appropriately and professionally with clients, other students, faculty, and staff at SCC using verbal and non-verbal skills (body language, facial expressions, etc.). • Explain salon services and procedures using professional terminology. • Document and interpret salon services developed, prescribed, and performed and document academic requirements. • Respond effectively to client during salon service phrase.
Mobility	Physical abilities are sufficient to move in one's environment.	<ul style="list-style-type: none"> • Assist clients with limited ambulation with transfer and movement. • Navigate salon equipment and workstations.

Standard	Definition of Standard	Example(s) of Technical Standard as applied in Program
Motor Skills	Sufficient motor function to execute movements required to perform duties with the ability to engage in skills requiring the use of gross and fine motor manipulation of arms, hands and fingers.	<ul style="list-style-type: none"> Gross and fine motor skills sufficient to provide safe and effective salon services. Use equipment appropriately, such as sharp instruments (scissors and razors) and thermal treatment applications.
Physical Strength and Stamina	Sufficient physical endurance to participate fully in the clinical/field and academic settings at an appropriate level.	<ul style="list-style-type: none"> Stand for up to 6 hours (with breaks) Ability to remain in stationary position (i.e. with arms raised) for up to 6 hours (with breaks) Lift up to 40 lbs.
Sensory <ul style="list-style-type: none"> Sight Sound Touch Smell 	Sufficient auditory, visual, and tactile ability to monitor and assess appropriate salon services.	<ul style="list-style-type: none"> Observe client during consultation phase. Determine color and texture and changes of hair, skin, and nails color and texture. Respond to notifications and alerts on salon equipment.
Behavioral / Emotional Skills	Present self in a professional manner in field/clinical and academic settings, demonstrating integrity, accountability and reliability; function effectively and adapt to circumstances, including	<ul style="list-style-type: none"> Adhere to personal and professional ethics of the NC Cosmetology State Board, the SCC Cosmetology Dept Student Handbook, and

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	highly stressful or rapidly changing situations.	<p>professional standards of the salon industry.</p> <ul style="list-style-type: none"> • Use coping skills to adapt to changing environments and schedules to promote positive outcomes. • Respond professionally to feedback from instructors and clients (i.e. use self-regulation)
Environmental / Occupational Exposure		<ul style="list-style-type: none"> • Adhere to sanitation standards as directed by the NC State Board of Cosmetic Arts, Cosmetology faculty, OSHA Safety Data Sheets, and Health Department. • Carry out job skills in a hazardous environment, which may include exposure to bodily fluids (i.e. blood). • Receive salon services. • Identify and respond to safety issues during salon services.

Please note: Examples are not all-inclusive.



Accessibility & Accommodations:

It is SCC's goal to create a learning environment that is accessible and inclusive. **If a student has a question as to their ability to meet the minimal technical standards listed above, they should contact the Student Accessibility Coordinator to determine if the standard can be met with accommodations.** To learn more about resources available to you, schedule a consultation or appointment, and/or establish accommodations that may be needed based on impact of a disability, please contact the Student Accessibility Coordinator at accessibility@southwesterncc.edu or 828.339.4326 (Balsam Center, Room 129A).

Signature of Understanding:

I have received a personal copy of the program specific technical standards. I was provided the opportunity to address any questions or concerns. I understand that these are enforceable, nonacademic standards required for the program of study and I certify that I have the ability to meet the technical standards of the program of study.

Student name (printed)

Student Signature

Date