

Southwestern Community College

VISION PLAN

Southwestern Community College is pleased to announce the addition of a vision plan to the list of voluntary benefits available to our employees. The new benefit has two plan options: **Plan 1** and **Plan 2**. Each option allows employees and their families to significantly reduce the expense of routine eye care. Offered through Community Eye Care, the vision benefit includes the following:

Eye Examination

- A routine eye exam once a year (\$15 co-payment)
- A standard contact lens fitting for new fits or re-fits, as needed (\$15 co-payment)
(Periodic contact lens evaluations are not covered)

Eyewear Allowance

- An eyewear allowance every twelve months. The allowance is available at two levels: \$150 (**Plan 1**) and \$200 (**Plan 2**).

The allowance can be applied to frames, spectacle lenses, contact lenses, special lens options, *or any combination*. So long as you select eyewear having a retail price that's less than or equal to your allowance, you incur no office charge for the eyewear.

HOW TO USE THE BENEFIT:

1. Select a provider from the Community Eye Care provider network.
(A complete list of participating providers can be found at www.communityeyecare.net. Alternatively, you can contact CEC at 888-254-4290 to ask about provider options).
2. Call the provider to make an appointment, and let them know that you have the Community Eye Care plan.
3. See the doctor and select your eyewear.
4. Your only payments to the provider are your co-pays, plus any amount that exceeds the \$150 or \$200 eyewear allowance.

MONTHLY RATES:

	<u>Plan 1</u>	<u>Plan 2</u>
Employee Only	\$10.73	\$14.84
Employee + One	\$20.48	\$28.06
Employee + Family	\$31.20	\$43.12

