| SOUTHWESTERN      | HUMAN RESOURCES/INFORMATION TECHNOLOGY | Policy         |
|-------------------|--|----------------|
| COMMUNITY COLLEGE | PROFESSIONAL DEVELOPMENT               | <b>4.01.10</b> |

Southwestern Community College recognizes that educational quality is dependent upon the availability of qualified professional faculty, staff, and administrators. The essential responsibility for professional growth and development rests with each individual employee; however, the College expects the involvement of all employees in appropriate professional growth activities. To promote personal and professional growth, the College provides opportunities for faculty, staff, and administrators to coordinate individual goals with supervisors and develop their own plan for professional development. The College makes available several programs designed to help employees meet their goals. The College's Professional Development Committee is cross-functional and provides advice and guidance on major initiatives associated with professional development.

Replaced: 3.30 – Professional Development Statement (October 2005)

Revised: April 22, 2014