

SOUTHWESTERN COMMUNITY COLLEGE	HUMAN RESOURCES/INFORMATION TECHNOLOGY TEACHING EXCELLENCE AWARD	Policy 4.04.11
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1. Southwestern Community College may participate in the North Carolina Community College System Teaching Excellence Award program. The objective of this program is to encourage, identify and reward excellent teaching and commitment to the College's mission.
2. The Executive Vice President for Instruction and Student Services (EVP) will administer the selection process. The College shall utilize a student and peer recommendation process and solicit faculty nominations from College employees and students. Nominations will be concluded by September 15 each year.
3. Past award recipients are eligible for subsequent awards beginning five years from their most recent award date.
4. A selection committee will evaluate the nominations and select a recipient of the full-time instructor Excellence in Teaching Award and a recipient of the part-time instructor Excellence in Teaching Award. The selection committee will be composed of the following:
 - a. Dean of Students, Chair.
 - b. The five most recent SCC recipients of the full-time instructor Excellence in Teaching Award. The EVP will appoint a replacement from the full-time faculty for any past recipient who is unable to serve.
5. The full-time faculty recipient must be a permanent full time, curriculum, occupational, or educational opportunities instructor. The part-time recipient must be teaching during the semester of nomination and may not be a full-time SCC employee. The selection committee will identify recipients based upon course survey results and the seven (7) individual selection criteria:
 - a. Interactions with students that focus on their successful development as whole persons.
 - b. Effective classroom environments that result in motivated students and successful learning.
 - c. Innovations in teaching methods including the effective use of technology.
 - d. Professional development activities and experiences that enhance teaching effectiveness.
 - e. Leadership roles beyond the classroom related to the practice and profession of teaching.
 - f. Past recognition and awards received as a faculty member.
 - g. Overall consistent excellent job behaviors that exhibit unselfish devotion and significant contributions to student, College, and System success (exceeds normal expectations).

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Adopted: October 27, 2015